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For Immediate Release:

April 11, 2025

**New Jersey Civil Service Commission Approves
Notice of Proposal for New Telework Rule**

TRENTON - The New Jersey Civil Service Commission (Commission) at its meeting on Wednesday, April 9, 2025, approved a Notice of Proposal to promulgate a new rule in order to implement a telework program for certain State employees, as well as amend existing rules with regard to hours of work and alternative workweek programs to be consistent with the proposed telework rule.

As noted in the Notice of Proposal, the COVID-19 pandemic required numerous employees throughout the State to shift to partial or full telework, demonstrating that the State workforce could effectively work remotely while maintaining essential services. This resulted in the Commission approving and establishing a Model Telework Pilot Program in April 2022 for State Executive Branch employees. The program permitted employees to work remotely up to two days per week. This allowed the State to evaluate the benefit of such a program and to remain competitive in the job market by attracting top talent and providing flexibility for its employees. The Model Telework Program was thereafter extended to facilitate formal rulemaking procedures.

A courtesy copy of the Notice of Proposal may be found on the Commission's website at <https://www.nj.gov/csc/>. As the proposal is still subject to technical edits by the Office of Administrative Law, the formal public comment period will begin on May 5, 2025. Written comments must be submitted by July 4, 2025 and may be sent to the Commission's Division of Appeals and Regulatory Affairs at P.O. Box 312, Trenton, New Jersey 08625-0312 or to Rule.comments@csc.nj.gov.

In addition, a public hearing concerning the proposed new and amended rules will be held on June 9, 2025, at 10:00 a.m. in the Civil Service Commission Room, located at 44 South Clinton Avenue, Trenton, New Jersey 08609. To be included in the list of speakers, please call (609) 690-8049.

To read more about the proposed telework rule, visit:

<https://www.nj.gov/csc/about/about/regulations/pdf/CSC%20Telework%20Rule%20FINAL%204.4.25%20-%20web%20version.pdf>.

To view proposed and recently adopted regulations, visit:

<https://nj.gov/csc/about/divisions/merit/proposed.shtml>.

For more information about the Division of Appeals and Regulatory Affairs, visit:

<https://nj.gov/csc/about/divisions/merit/>.

For more information about the Commission, visit: <https://www.nj.gov/csc/>.